

APPLICATION FOR EMPLOYMENT

Please complete the following application in its entirety. All employment decisions are made pursuant to a policy of providing equal employment opportunities without regard to race, color, religion, national origin, ancestry, marital status, sex, age, physical or mental handicaps or disability. Your application will be considered with others who have also applied for the position in which you are interested. In order for full consideration to be given to your application, all questions must be answered.

EMPLOYMENT DESIRED

Position: _____
Full Time _____ Part Time _____
Shift Desired: 1st Shift _____ 2nd Shift _____ 3rd Shift _____

PERSONAL INFORMATION

Name: _____
(Last) _____ (First) _____ (Middle) _____ Social Security # _____
Present Address _____
(Number and Street) _____
City _____ State _____ Zip Code _____
Telephone: () _____ Message Phone: () _____
(Include area code) _____

Are you over eighteen years of age? _____

Have you ever been convicted by any court of a crime other than a minor traffic violation? Yes No
The applicant shall note that the existence of a conviction will not necessarily disqualify applicant from the position applied for herein.

If you are selected for employment, you will be required to produce original or certified documents establishing your identity and employment eligibility on your date of hire.

Can you, after employment, submit verification of your legal right to work in the United States? _____

How did you learn of this position?

Newspaper _____ Job Referral Service _____

Referred By Another Employee _____

(Name of Employee _____)

Other _____

EDUCATION:

NAME OF SCHOOL AND ADDRESS		GRADUATED YES	GRADUATED NO	NUMBER OF COLLEGE CREDIT HOURS	MAJOR	AVERAGE
JUNIOR HIGH						
HIGH SCHOOL						
COLLEGE						
OTHER						

DATE AVAILABLE TO START

DAY FROM	DAY TO	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY

EMPLOYMENT HISTORY AND INFORMATION

LIST ALL FORMER EMPLOYERS WITHIN LAST 10 YEARS AND POSITION:

(Please list most recent employer first and account for any gaps in employment.)

Presently employed applicants should indicate each promotional level of employment in a separate block.	Length of Employment
Company Name: _____	Address: _____
Telephone Number: _____	Supervisor: _____
Job Title: _____	Specific Duties: _____ _____ _____
From _____ Mo. _____ Year	
To _____ Mo. _____ Year	
Last Salary _____	
Reason for seeking other employment: _____ _____ _____	
Company Name: _____	Address: _____
Telephone Number: _____	Supervisor: _____
Job Title: _____	Specific Duties: _____ _____ _____
From _____ Mo. _____ Year	
To _____ Mo. _____ Year	
Last Salary _____	
Reason for leaving: _____ _____ _____	
Company Name: _____	Address: _____
Telephone Number: _____	Supervisor: _____
Job Title: _____	Specific Duties: _____ _____ _____
From _____ Mo. _____ Year	
To _____ Mo. _____ Year	
Last Salary _____	
Reason for leaving: _____ _____ _____	
MAY WE CONTACT YOUR PRESENT EMPLOYER? YES <input type="checkbox"/> NO <input type="checkbox"/> IF NO, PLEASE EXPLAIN: _____	

Can you perform the essential functions of the position? _____ yes _____ no

If no, please indicate what may be done to accommodate your limitations. _____

Are you now or have you ever been employed by any facility, location, or subsidiary of this company?

If so, in what capacity? _____

Name and Address of Location _____

Are you related to anyone in our employment? If yes, state name, position and location:

Can you operate a personal computer? _____ yes _____ no

List any other business office skills you possess (eg. bookkeeping, typing, clerical, computer software skills, etc.):

Do you currently hold a valid professional license or certification? _____

If yes, note Type(s):

Administrator

R.N.

L.V.N./L.P.N.

CNA

Other

State: _____ Number: _____

Expiration Date: _____

Are you currently attending School: _____ If yes, Where: _____

What subject(s) of special study or research work are you, or have you pursued? _____

Please list job-related organizations, clubs, professional societies, or other associations to which you belong. (You may omit those which indicate your race, religious creed, color, national origin, ancestry, physical or mental disability, sex or age).

The applicant shall note that an offer of employment will be contingent on a job-related physical examination at the Company's expense.

Additional information or comments to help us better evaluate your application:

REFERENCES:

List the names/address/phone of individuals who have firsthand knowledge of your abilities, experience and work habits.

Name	Address	Day Phone	<input type="checkbox"/> Home <input type="checkbox"/> Work
Name	Address	Day Phone	<input type="checkbox"/> Home <input type="checkbox"/> Work
Name	Address	Day Phone	<input type="checkbox"/> Home <input type="checkbox"/> Work

I hereby certify that all of the information set forth herein is true and correct. I understand that discovery of any false statements, misrepresentations or omissions of requested information on this application shall be grounds for immediate dismissal. I authorize investigation of any factual statements supplied on the application including a criminal background check, and hereby release my present and past employer and named references from any damages that may result from furnishing said information. I also do hereby consent to a medical examination by a physician at the company's request and expense. I acknowledge that if I am hired, my employment may be terminated at any time either by me or my employer, with or without cause, for any reason or no reason.

I CERTIFY THAT I HAVE READ THE ABOVE STATEMENT AND UNDERSTAND ITS TERMS.

Date: _____ Signature of Applicant: _____

FOR COMPANY USE ONLY

IF EMPLOYED

STARTING DATE: _____ POSITION: _____

REVIEW DATE: _____ STARTING SALARY: _____

SHIFT: _____ FULL-TIME: _____ PART-TIME: _____

EMPLOYMENT EXPERIENCE VERIFIED? _____

	DATE	ACTION	RESULTS
1. INTERVIEW			
2. REFERENCE CHECK #1			
REFERENCE CHECK #2			
REFERENCE CHECK #3			
3. PHYSICAL			
4. JOB OFFER			
5. I-9 DOCUMENTATION			
6. ORIENTATION			

DOC/AFE